

Staff salaries by degree

BA/BS	salary	experience
n	39	44
max	\$100,000	32
75th	\$60,000	12
median	\$40,000	7
25th	\$40,000	4
min	\$40,000	0
mean	\$50,769	9
sd	\$14,936	8
Masters		
n	45	48
max	\$100,000	34
75th	\$60,000	8
median	\$60,000	5
25th	\$50,000	2
min	\$40,000	1
mean	\$58,000	7
sd	\$12,721	8
Doctorate		
n	11	11
max	\$80,000	25
75th	\$70,000	16
median	\$70,000	9
25th	\$65,000	3
min	\$50,000	1
mean	\$68,182	10
sd	\$8,739	8

Faculty salaries by rank  
overall      non-MDs      MDs

instructor/lecturer			
N	17	15	2
Max	\$130,000	\$130,000	\$120,000
75 <sup>th</sup>	\$100,000	\$85,000	\$115,000
Median	\$80,000	\$70,000	\$110,000
25 <sup>th</sup>	\$60,000	\$60,000	\$105,000
Min	\$50,000	\$50,000	\$100,000
Mean	\$80,000	\$89,535	\$110,000
Sd	\$23,717	\$21,974	\$14,142

assistant professor			
N	57	46	11
Max	\$230,000	\$150,000	\$230,000
75 <sup>th</sup>	\$100,000	\$90,000	\$155,000
Median	\$80,000	\$80,000	\$120,000
25 <sup>th</sup>	\$50,000	\$52,500	\$70,000
Min	\$40,000	\$40,000	\$40,000
Mean	\$85,439	\$77,609	\$118,182
Sd	\$39,282	\$28,843	\$58,621

associate professor			
N	51	46	5
Max	\$180,000	\$150,000	\$180,000
75 <sup>th</sup>	\$115,000	\$110,000	\$180,000
Median	\$100,000	\$90,000	\$160,000
25 <sup>th</sup>	\$80,000	\$80,000	\$130,000
Min	\$60,000	\$60,000	\$120,000
Mean	\$101,176	\$95,435	\$154,000
Sd	\$27,103	\$20,078	\$27,928

Professor			
N	30	21	9
Max	\$250,000	\$190,000	\$250,000
75 <sup>th</sup>	\$150,000	\$140,000	\$220,000
Median	\$130,000	\$120,000	\$180,000
25 <sup>th</sup>	\$100,000	\$100,000	\$150,000
min	\$40,000	\$40,000	\$80,000
mean	\$137,000	\$118,095	\$181,111
sd	\$50,593	\$33,109	\$58,405

Unit scholarship – per faculty member

	Number of peer-reviewed articles published (not 'in press') during the 2007 calendar year/faculty member	Number of NON-peer-reviewed publications appearing in print during the 2007 calendar year/faculty member	Number of peer-reviewed presentations during the 2007 calendar year/faculty member	Number of externally-funded grants or contracts in force during the 2007 calendar year for which unit faculty/professional staff were Principal Investigators (PIs) /faculty member	Number of externally-funded grants or contracts for which unit staff received salary support, but the PI is outside the unit/faculty member
n	37	34	36	39	38
max	13	6	39	11	6
75th median	3	1	5	1	1
25th	2	0	3	0	1
min	1	0	2	0	0
mean	0	0	0	0	0
sd	3	1	5	1	1
	3	1	7	2	1
With 2 outliers removed					
n	35	33	34	37	37
max	8	3	11	2	6
75th median	3	1	5	1	1
25th	2	0	3	0	1
min	1	0	2	0	0
mean	0	0	0	0	0
sd	2	1	4	0	1
	2	1	3	0	1

Unit scholarship – unit totals

	Number of peer-reviewed articles published (not 'in press') during the 2007 calendar year.	Number of NON-peer-reviewed publications appearing in print during the 2007 calendar year.	Number of peer-reviewed presentations during the 2007 calendar year?	Number of externally-funded grants or contracts in force during the 2007 calendar year for which unit faculty/professional staff were Principal Investigators (PIs)	Number of externally-funded grants or contracts for which unit staff received salary support, but the PI is outside the unit
n	37	34	36	39	38
max	120	50	350	100	30
75th	12	4	27	2	4
median	6	1	10	1	2
25th	2	0	4	0	1
min	0	0	0	0	0
mean	16	5	26	5	4
sd	29	10	59	17	7
With 2 outliers removed					
n	35	33	34	38	38
max	76	34	54	34	30
75th	11	3	24	2	4
median	6	1	10	1	2
25th	2	0	3	0	1
min	0	0	0	0	0
mean	10	4	14	2	4
sd	14	7	14	6	7

Administrative/support personnel  
(e.g., Administrators, secretaries, data entry personnel)

	Number of all administrative/support individuals	Aggregate FTE for all administrative personnel in the unit	Total of salaries for all administrative personnel in the unit.
n	36	35	31
max	33	30	\$1,420,076
75th	7	7	\$287,500
median	3	3	\$110,000
25th	1	1	\$43,100
min	0	0	\$0
mean	6	5	\$212,267
sd	7	6	\$283,977

With 2 outliers on total number of staff removed

n	34	34	30
max	14	14	\$662,976
75th	7	7	\$268,750
median	3	3	\$102,500
25th	1	1	\$41,550
min	0	0	\$0
mean	4	4	\$172,007
sd	4	4	\$177,322

	Salary	Unit Director Years in medical education	Years as director	Years at your current institution?
n		39	38	39
max		38	27	43
75th median		29	12	21
25th		20	6	12
min		15	3	4
mean		1	1	1
sd		21	8	14
		10	7	11

Unit budget information

	Total budget (all funds) for the fiscal year ending in 2007	% "Hard" university funds	% Grants and contracts administered through your unit.	% Grants and contracts awarded to other departments.	% Recharge/ Charge-back/ Cost Recovery/ Revenue Generation
n	34	40	26	23	25
max	\$8,401,965	100	51	33	72
75th	\$1,613,125	100	23	15	10
median	\$1,005,648	84	10	10	7
25th	\$472,485	67	2	3	1
min	\$126,722	9	0	0	0
mean	\$1,608,750	79	15	10	10
sd	\$1,953,824	22	14	9	15
With 2 outliers on total budget removed					
n	32	38	24	21	23
max	\$4,244,986	100	51	33	30
75th	\$1,504,829	100	23	15	10
median	\$918,381	84	10	10	7
25th	\$445,276	68	3	4	1
min	\$126,722	40	0	0	0
mean	\$1,196,736	80	15	10	7
sd	\$1,040,271	19	14	9	8

All unit budgets based on other currencies were converted to \$USD before analysis.

## **JOURNAL PUBLICATION PROCESS.**

Indicate journal (restricted to health professions education journals) and role(s) played by unit faculty and professional staff.

Roles: Reviewer; Member of editorial board

Journal list included: Academic Medicine; Teaching and Learning in Medicine; Medical Education; Evaluation and the Health Professions; Medical Teacher; Advances in Health Sciences Education; Medical Education OnLine; RIME Supplement; BioMed Central; and blanks for three additional journals defined by the respondent)

## **NATIONAL OR INTERNATIONAL HEALTH PROFESSIONS EDUCATION MEETINGS**

Roles: Reviewer; Discussant; Moderator/Session Chair

Meeting list included: Research in Medical Education (RIME); American Educational Research Association (AERA); Generalists in Medical Education; International Association of Medical Science Educators (IAMSE); Association for Medical Education in Europe (AMEE); International Ottawa Conference; Association for the Study of Medical Education (ASME); Society of Directors of Research in Medical Education (SDRME); and blanks for three additional meetings defined by the respondent

## **LEADERSHIP IN PROFESSIONAL HEALTH PROFESSIONS EDUCATION ORGANIZATIONS**

Please describe roles in each organization (e.g. chair, SIG leader, member-at-large, etc.)

List of organizations included: AERA; GEA; Regional GEA; Generalists in Medical Education; Society of Directors of Research in Medical Education (SDRME); and blanks for six additional organizations defined by the respondent

## **EDUCATIONAL PROGRAMS**

Programs offered by your unit that generate an academic credential or degree.

Program name (Blanks for up to 10 programs, defined by the respondent)

Type of program: Certificate; Master's Degree; MD/PhD; Other

Courses offered by your unit that are not part of a program administered by your unit. (Please check all that apply)

Course name (Blanks for up to 10 course, defined by the respondent)

Type of program: Certificate; Master's Degree; MD/PhD; Other



FTE  
 Annual Salary (at 100% FTE)  
 Years in medical education  
 Administrative Title, e.g. director, assoc. dean, etc.  
 How many years have you been director of the medical education unit at your current institution?  
 How many years have you been at your current institution?  
 In what year was your highest degree awarded?  
 Faculty (opportunity to report on up to 20 faculty/unit)  
 Faculty Level  
 Tenure Track?  
 Highest Degree  
 FTE  
 Annual Salary (at 100% FTE)  
 Years in medical education  
 Professional Staff: Non-faculty staff who contribute to the scholarly missions of the unit (e.g. statisticians, research associates, educational program developers. Generally require college degree or higher.) (opportunity to report on up to 20 staff/unit)  
 Highest Degree  
 FTE  
 Annual Salary (at 100% FTE)  
 Years in medical education  
 Administrative/support personnel (e.g., Administrators, secretaries, data entry personnel)  
 Number of all administrative/support individuals  
 Aggregate FTE for all administrative personnel in the unit  
 Total of salaries for all administrative personnel in the unit.

## **SCHOLARSHIP**

Number of peer-reviewed articles published (not 'in press') during the 2007 calendar year.  
 Number of NON-peer-reviewed books, chapters, reviews, editorials, papers or other publications appearing in print during the 2007 calendar year.  
 Number of peer-reviewed presentations during the 2007 calendar year?  
 Number of externally-funded grants or contracts in force during the 2007 calendar year for which unit faculty/professional staff were Principal Investigators (PIs)  
 Number of externally-funded grants or contracts in force during the 2007 calendar year for which unit staff received salary support, but the PI is outside the unit

## **UNIT PROFESSIONAL SERVICE ACTIVITIES AT NATIONAL OR INTERNATIONAL LEVEL**

**GRANT ACTIVITIES.** For each source of grant funding, indicate the source of the funding and the role or activities faculty and professional staff from your unit were involved in during 2007. Use one line for each grant. If there are an insufficient number of lines, indicate the excess number of grants in the comments box.

Grant Programs  
 Source  
 Role

**Summary report of the 2007 annual survey of the  
Society of Directors of Research in Medical Education (SDRME)**

**25 July 2008**

**Overview**

The 2007 Society of Directors of Research in Medical Education annual survey was administered early in 2008. It was delivered via SurveyMonkey™ to 59 directors of medical education research and development units through out the US and Canada. There were 46 responses for a raw response rate of 78%.

This report summarizes some of the items on the questionnaire. Some are excluded from the report because they may compromise anonymity of the respondents while others are restricted to the membership of SDRME. Summaries typically include the number of responses (n), range (min, max), 25%, 50%, and 75% quartiles, mean and standard deviation. Because of the variation of the units on some characteristics, some tables also include the data with outliers removed.

For questions, contact Larry Gruppen <lgruppen@umich.edu>

**Survey Content**

The items in the survey were as follows:

**UNIT ORGANIZATIONAL STRUCTURE**

What is the name of medical education unit:

What is the name of institution within which the medical education unit exists:

Please provide the mission statement of the medical education unit:

What is the full administrative title to whom the unit director reports (e.g. Associate Dean, Vice Provost, etc.):

Who has primary day-to-day control of your unit's budget?

Which currency are you using to report financial information?

What was your unit's total budget (all funds) for the fiscal year ending in 2007. Enter "DK" if you don't know.

How is the unit's total budget distributed over the following funding sources. (Enter "DK" if you don't know).

"Hard" university funds (State or University "recurring" allocations)

Grants and contracts administered through your unit.

Grants and contracts supporting unit personnel, but awarded to other departments.

Recharge/Charge-back/Cost Recovery/Revenue Generation

**UNIT PERSONNEL**

Unit Director

Faculty Level

Tenure Track?

Highest Degree